

University Sustainability Investment Policy

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1. Purpose

This policy outlines the principles and processes for incorporating sustainability and ESG (Environmental, Social, and Governance) considerations into the University of Jordan's (UJ) investment decisions. It supports the University's mission to foster global citizenship, environmental responsibility, and long-term financial stewardship, aligning with international best practices and sustainability goals.

2. Scope

This policy applies to all University-managed investment portfolios, including the endowment fund, operating funds, reserves, and any other long-term or short-term financial investments.

3. Guiding Frameworks

This policy is informed by globally recognized standards, including:

- UN Principles for Responsible Investment (UN PRI)
- UN Sustainable Development Goals (SDGs)
- Global Reporting Initiative (GRI)
- Task Force on Climate-related Financial Disclosures (TCFD)
- Sustainability Accounting Standards Board (SASB)
- IFRS Sustainability Standards (SI & S2)
- The University's own sustainability commitments and climate action strategy

4. Alignment with Specific SDGs

The University prioritizes investments that support the following SDGs:

SDG	Description	Investment Focus
SDG 4	Quality Education	EdTech, inclusive education, education infrastructure
SDG 7	Affordable and Clean Energy	Renewable energy, energy efficiency
SDG 9	Industry, Innovation and Infrastructure	Green technology, sustainable infrastructure
SDG 11	Sustainable Cities and Communities	Urban resilience, smart mobility, clean buildings
SDG 12	Responsible Consumption and Production	Circular economy, sustainable supply chains
SDG 13	Climate Action	Carbon-neutral assets, climate adaptation technologies
SDG 16	Peace, Justice and Strong Institutions	Ethical governance, transparency, anti-corruption

5. Sustainability and ESG Integration

5.1 Environmental Considerations

The University will prioritize investments that demonstrate:

- Efforts to reduce greenhouse gas (GHG) emissions
- Commitment to renewable energy and energy efficiency
- Sustainable resource use and waste reduction
- Positive contributions to climate resilience and biodiversity

5.2 Social Considerations

Investments should align with values that support:

- Human rights and fair labor practices
- Diversity, equity, and inclusion (DEI)
- Community development and public benefit
- Health, safety, and well-being

5.3 Governance Considerations

The University supports institutions with:

- Transparent governance and accountability

- Ethical conduct and compliance with laws and standards
- Diverse and independent boards
- ESG-aligned executive compensation

6. Responsible Investment Strategy

The University will pursue responsible investment through the following strategies:

6.1 Screening

- **Negative Screening:** Avoid investments in sectors that conflict with the University's values (e.g., fossil fuels, arms manufacturing, tobacco, and companies with repeated ESG violations).
- **Positive Screening:** Favor investments in sectors that promote sustainability, innovation, education, and clean technology.

6.2 ESG Integration

- ESG criteria will be embedded into all investment analysis and decision-making processes.

6.3 Impact Investing

- The University may allocate a portion of its funds to investments that deliver measurable social and environmental impact, such as clean energy, affordable housing, or education technology.

6.4 Active Engagement

- Through partnerships with fund managers and other institutions, the University will advocate better ESG performance among companies in which it is invested.

7. Climate Action Alignment

- The University commits to aligning its investments with its own Climate Action Plan and global Net-Zero emissions targets by 2050.
- Regular climate-related risk assessments will be conducted in line with TCFD recommendations.
- Preference will be given to climate-conscious investments and low-carbon assets.

8. Monitoring, Reporting, and Transparency

- ESG performance will be tracked through key indicators, including carbon footprint, social impact, and governance scores.

- The University will release an Annual Sustainable Investment Report that summarizes ESG integration, climate performance, and engagement outcomes.
- The report will adhere to standards such as GRI, SASB, and TCFD, ensuring transparency and accountability.

9. Roles and Responsibilities

Entity	Responsibility
Board of Trustees / Governing Body	Policy approval and strategic oversight
Investment Committee	Implementation of ESG strategies and review of investment performance
Finance and Sustainability Offices	Operational coordination, research, reporting, and compliance
External Fund Managers	Adherence to ESG principles in portfolio management
Students & Faculty Representatives (optional)	Input into sustainable investment priorities and advocacy

10. Education and Capacity Building

The University will provide ESG and sustainability investment training for staff and engage students and faculty in research, analysis, and awareness initiatives related to sustainable finance.

11. Policy Review

This policy shall be reviewed at least **once every two years**, or more frequently as needed, to incorporate new developments in responsible investment practices, regulatory changes, and feedback from the University community.

12. Policy Compliance and Accountability

All individuals and entities involved in the management, advising, and execution of the University's investment policy are expected to comply fully with this Sustainability Investment Policy. The University's Investment Committee, in coordination with the Financial Affairs Unit and Sustainable Development Office, is responsible for monitoring adherence to the policy, ensuring investment decisions reflect ESG principles and alignment with the SDGs.

Internal audits and periodic evaluations will be conducted to assess compliance, and outcomes will be documented in the Annual Sustainable Investment Report. Any identified deviations or breaches shall be addressed with corrective action plans, and



persistent non-compliance may lead to the review of investment mandates or disciplinary action as appropriate. The University remains committed to transparency and will report progress to key stakeholders, including university leadership, students, faculty, and external partners.